



WORK HEALTH AND SAFETY POLICY

1 Purpose and Commitment

Arbor Culture Tree Management is committed to providing and maintaining a safe and healthy working environment for all workers and others who may be affected by our work activities, in accordance with the Work Health and Safety Act 2020 (WA).

2 Our WHS Management System

Work health and safety is managed through an integrated system of procedures, plans and safe work practices supported by ProcessWorxShield.

3 Roles and Responsibilities

Officers, workers and other persons have duties under WHS legislation and must comply with WHS procedures and instructions.

4 Consultation

The business consults with workers in accordance with the Consultation, Cooperation & Coordination Procedure.

5 Continuous Improvement

The WHS system is reviewed regularly and following incidents or change.

6 Work Health & Safety Objectives

Arbor Culture Tree Management is committed to providing and maintaining a safe and healthy working environment for all workers, contractors, visitors and other persons who may be affected by its activities.

To support this commitment, the organisation will:

- Consult with workers and contractors on work health and safety matters and encourage active participation in safety decision-making.
- Identify hazards and assess and control risks to health and safety in accordance with the hierarchy of controls.
- Maintain emergency preparedness through appropriate planning, training and testing relevant to the organisation's risks.

- Monitor incidents, hazards and near misses to identify trends and implement corrective actions.
- Review work health and safety performance regularly to support continuous improvement.
- Provide appropriate information, training, instruction and supervision to enable work to be carried out safely.
- Ensure work health and safety responsibilities are understood and applied at all levels of Arbor Culture Tree Management.

Progress against these objectives is reviewed at least annually as part of the organisation's work health and safety management review process.

Policy Endorsement

This policy is endorsed by senior management and applies to all workers, contractors and visitors.

Name	Luke Bryant
Position	Manager / Director
Signature / Date	 22/03/26

This document is advisory in nature, informational in content and is intended to assist you in providing a safe and healthy workplace. You should exercise your own skill and care with respect to the correct use and understanding of this product, including ensuring that all workers are properly trained in its use. You are required to comply with obligations pursuant to the Work Safety and Health Act 2020 (WA). If you are unsure as to the application or interpretation of this document, or you are seeking advice specific to your situation, or in the context of your business, please contact our Safety Advice Team at enquiries@processworx.com.au